



## Westfield Nursery School Person Specification

	<b>Essential</b>	<b>Desirable</b>	<b>Notes</b>
<b>Qualifications and training</b>	L2	L3 or beyond	
<b>Experience</b>	-Working with EYFS children	-Working in a school -Working with SEND pupils	
<b>Knowledge and Skills</b>	-Knowledge of learning through play -Knowledge of EYFS -Understanding of Safeguarding & Child Protection -Understanding of Health and Safety -Understanding of equality -Understanding of privacy & confidentiality	-Subject knowledge of EYFS -Classroom management experience -Experience of planning, assessment & record keeping -Experience of working with parents	
<b>Personal Qualities</b>	-Willingness to learn -Team player -Ability to use initiative -Good oral communication skills -Commitment to role -Self-motivated -Flexible -Reliable -Able to cope with the physical demands of the job -Helpful & approachable	-Good standard of written work -Use of ICT skills -Willingness to attend appropriate training	
<b>Training</b>	-Desire to continue professional development	-First aid training -Safeguarding training -SEND training -Food hygiene training -Health & safety training	
<b>Other</b>	-Current enhanced DBS	-	